

STATE OF ALABAMA ()
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 ()
AUTAUGA COUNTY ()

The Autauga County Commission met at 5:00 p.m. on SEPTEMBER 17, 2024.

The meeting was called to order by Commissioner Jay Thompson and Invocation was given by Commissioner Larry Stoudemire.

Members present: Jay Thompson - Chairman
 Rusty Jacksland
 John L. Thrailkill
 Bill Tatum
 Larry Stoudemire

Also present: Scott Kramer, Treasurer/Administrator
 Audra Smith, Deputy Treasurer/Administrator
 Kyle Shirley, County Attorney
 John Mark Davis, County Engineer

A motion was made by Mr. Jacksland and seconded by Mr. Tatum to **approve the minutes of the SEPTEMBER 3, 2024 Regular Meeting.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Thrailkill and seconded by Mr. Jacksland to **approve invoices received through SEPTEMBER 17, 2024 and authorize the Chairman and Treasurer/Administrator to issue warrants for payment thereof.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Stoudemire to **approve the following items on the Consent Docket:**

1. **APPROVAL FOR DESIGNATED PERSONNEL TO ATTEND THE FOLLOWING:**
 ENGINEERING
 PRACTICAL CONSIDERATION BENCHMARKING SEPT. 19, 2024 WEBINAR
 2024 ACCA WINTER LEGISLATIVE CONF. DEC. 11-12, 2024 MONTGOMERY, AL

2. **APPROVE PAYMENT TRANSFER FROM THE COMMISSION BUDGET 001-51100-252 (POSTAGE) TO THER REVENUE BUDGET 001-51600-252 (POSTAGE) FOR POSTAGE METER USAGE FY2024 IN THE AMOUNT OF \$1,266.64**

3. **APPROVE PAYMENT TRANSFER FROM THE REAPPRAISAL BUDGET 120-51810-252 (POSTAGE) TO THE REVENUE BUDGET 001-51600-252 (POSTAGE) FOR POSTAGE METER USAGE FY2024 IN THE AMOUNT OF \$650.27**

4. **APPROVE PAYMENT TRANSFER TO THE SHERIFF BUDGET (001-52100-212) FOR GAS USAGE DURING AUGUST 2024:**

001-52600-212	ANIMAL CONTROL	\$ 1,076.57
001-52960-212	SRO	\$ 632.48
001-52200-212	JAIL	\$ 3,139.77

5. **APPROVAL TO SURPLUS/DESTORY THE FOLLOWING ITEMS:**
 REVENUE
 5 BLACK DRAFTING CHAIRS NO SERIAL/MODEL NUMBERS
 1 BLACK STOOL

Motion carried by unanimous vote of the Commission.

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A motion was made by Mr. Jacksland and seconded by Mr. Thraikill to adopt Resolution #2024-32; FY2025 budget.

Motion carried by unanimous vote of the Commission.

RUSTY JACKSLAND.....DISTRICT 1
JOHN THRAIKILL.....DISTRICT 2
BILL TATUM.....DISTRICT 3
JAY THOMPSON.....DISTRICT 4
LARRY STOUDEMIRE.....DISTRICT 5



SCOTT KRAMER.....TREASURER/ADM.
AUDRAH. SMITH.....DEPUTY/ADM.
JOHN MARK DAVIS.....COUNTY ENGINEER
KYLE SHIRLEY.....COUNTY ATTORNEY

Autauga County Commission

JAY THOMPSON, CHAIRMAN
135 N. Court Street, Suite B
Prattville, Alabama 36087
Phone: 358-6700 Fax: 361-3724

FY 2025 BUDGET RESOLUTION NO. 2024-32

BE IT RESOLVED that adjustments and appropriations be made to the following County funds for necessary expenses to operate said departments for the fiscal year October 1, 2024 through September 30, 2025.

WHEREAS:

The Board of Registrars salary and compensation will remain as set by law.

The Chairman and members of the Autauga County Commission and all other elected officials' salaries, per diem will remain as fixed by law to be set up in the budget to be paid on a monthly basis.

Most full-time permanent employees and part-time employees shall be eligible to receive a Cost-of-Living Adjustment (COLA) in the amount of 2.0% effective the April 04, 2025 paycheck; employees will be eligible for step/merit increases according to county policy. Those that are eligible will be approved at no more than a one-step maximum, however, the exceptions are promotional or other pay adjustments that have been set within the departmental budget; Pursuant to the Alabama Code 11-2A-1 et seq, (Omnibus Pay Act), eligible elected officials shall receive a Cost of Living adjustment in the amount of 2.0% effective with their April 2025 paycheck. Hazardous Duty Pay for positions requiring post-certification will be \$50.00 per month. Shift Differential Pay will be granted for A-Post Certified Officers within the Sheriff's Office at approximately \$30.00 per month, based on hours worked during the pay period it is paid.

All eligible employees shall receive a one-time supplemental pay increase to be paid November 2024. Employees that have worked one year or less as of the payout date, will receive \$250.00. Employees who have worked more than one year up to 10 years, will receive \$750.00. Employees who have worked more than 10 years will receive \$1,750.00. Pursuant to the Alabama Code 11-2A-1 et seq, (Omnibus Pay Act) eligible elected officials shall also receive a one-time supplemental pay increase to be paid out in November 2024 in the amount of \$1,750.00.

All county employees will be paid at a bi-weekly rate set by the Commission through a formal pay plan, payable each (2) weeks on Friday, except for those employees receiving monthly pay. Salaries will be set within each department's budget.

Part-time hours for county employees specifically designated as part-time will be set at no more than 29 hours per week or 58 hours per pay period, on average.

FURTHER THAT:

All capital expenditures must be approved by the County Commission.

Necessary transfers will be made from the General Fund, Road and Bridge Fund, County Government Capital Improvement Fund, Mineral Severance Fund and RRR Gasoline Fund as budgeted.

No monies will be transferred to/from any line items of any 2024/2025 departmental budgets without Commission approval.

The Commission has created a plan for the allocated American Rescue Plan monies and included funds for expenditure within the budget, in accordance with the law.

Miscellaneous appropriations will be paid from the General Fund in the amount of \$485,062.00 as listed.

Total Operating Budget for Fiscal Year 2024 \$28,309,733.70

**001-51900-290
APPROPRIATIONS FY 2025 BUDGET**

AUTAUGA CO. SEWER AUTHORITY	\$40,000.00
ALABAMA KIDNEY FOUNDATION	\$2,500.00
BUTTERFLY BRIDGE,	\$7,000.00
CANCER WELLNESS OF CENTRAL ALABAMA	\$1,000.00
CENTRAL AL AGING CONSORTIUM	\$11,520.00
CENTRAL AL REGIONAL PLANNING	\$21,828.00
CENTRAL ALABAMA CRIMESTOPPERS	\$5,000.00
CHAMBER OF COMMERCE-ECONOMIC DEV	\$30,000.00
CHAMBER OF COMMERCE-OPERATIONS	\$28,000.00
CHARACTER COALITION	\$500.00
DHR-Emergency Assistance	\$4,000.00
DHR-Office supplies/dues	\$1,500.00
DHR-FOSTER CARE-	\$1,500.00
DISTRICT ATTORNEY-victim advocate	\$24,760.00
E-911	\$57,500.00
Extension :AUTAUGA CO. MASTER GARDENERS	\$200.00
Extension: 4H PROGRAM	\$500.00
FAMILY SUNSHINE CENTER	\$12,154.00
LEADERSHIP AUTAUGA COUNTY	\$500.00
LIBERTY LEARNING FOUNDATION	\$2,500.00
LOUISE M SMITH CENTER APPROP	\$12,000.00
MISC. ADS or APPROP REQ after 9/30	\$1,000.00
Heart of Alabama FOOD BANK	\$17,000.00
CARASTAR-MONTGOMERY AREA MENTAL HEALTH	\$45,000.00
MT SINAI COMMUNITY CENTER/ROSENWALD SCHOOL	\$2,500.00
OLD KINGSTON FOOD BANK	\$400.00
PALS	\$10,000.00
PRATTVILLE/AUTAUGA HUMANE SOCIETY	\$105,000.00
RESCUE SQUADS	\$27,000.00
RETIRED SENIOR VOLUNTEER PROGRAM	\$10,000.00
SPINNERS	\$200.00
Y M C A	\$2,500.00
TOTAL FY 2025 APPROPRIATIONS	\$485,062.00

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A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to approve Resolution #2024-34; mourning the death of Councilman Gregory Palmer.

Motion carried by unanimous vote of the Commission.

RESOLUTION #2024-34

AUTAUGAVILLE TOWN COUNCIL RESOLUTION

Mourning the Death of Councilman Gregory Palmer

WHEREAS, we note the death of Autaugaville Town Councilman and Gregory Palmer, with deep sadness and regret, as his immeasurable life is to be commended and celebrated with great thanksgiving; and

WHEREAS, the passing of Councilman Palmer leaves a void in the lives of his loving family, many friends, the Town of Autaugaville, and indeed in the entirety of Autauga County; and

WHEREAS, Councilman Palmer was born March 27, 1961, and passed away on August 5, 2024, at sixty-three years of age, leaving behind his mother Thelma M. Davis Palmer; sisters and brothers Angelia M. Davis, Teres P. Jones, Eric Palmer, Kevin Palmer, and Calvin Palmer; and a host of nephews, nieces, God-children, and friends; and

WHEREAS, Councilman Palmer was born in Dallas County and was educated in the schools of Autauga County, graduating in 1979 as student government president of Autaugaville High School, where he also played the drums in the marching band and was a student bus driver; and

WHEREAS, Councilman Palmer was elected to the Autaugaville Town Council in 2020 and was still serving at the time of his death; and

WHEREAS, Councilman Palmer was a veteran of the United States Air Force and retired from Rheem Water Heaters; and

WHEREAS, Councilman Palmer was an active member of the African Methodist Episcopal Church, where he served in many capacities over the years, and at the time of his death, was serving as Steward, on the financial team, and with the health and wellness initiative, and was active in mentoring other church organizations and leaders; and


WHEREAS, Councilman Palmer was awarded the Greater St. Joseph Laity Man of the Year in 1998 and in 2008, he was the Lay Speaker for the AME annual conference; and

WHEREAS, Councilman Palmer, served his church on the Board of Trustees, as Secretary of Finances, President of the Usher Board, on the AME State Choir, and as a Delegate to many annual conferences; and

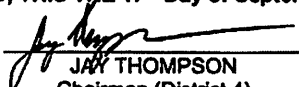
WHEREAS, Councilman Palmer's immeasurable commitment to and legacy of community and public service will be hard to match and will live on as an inspiration to us all to serve and support the community where we live; and

NOW THEREFORE BE IT RESOLVED, while grieving Councilman Palmer's death, we are incredibly grateful for his abundant life and meritorious service to the citizens of Autauga County and Autaugaville. We offer this resolution as a high tribute to his inspiring legacy and in heartfelt sympathy to his family and friends.


ADOPTED, THIS THE 17th Day of September 2024.



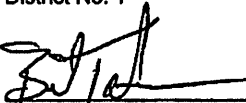
RUSTY JACKSLAND
District No. 1



JAY THOMPSON
Chairman (District 4)



JOHN L. THRAILKILL
District No. 2



BILL TATUM
District No. 3



LARRY STOUDEMIRE
District No. 5

A motion was made by Mr. Stoudemire and seconded by Mr. Tatum to **approve a Proclamation for Hunger Action Awareness Month.**

Motion carried by unanimous vote of the Commission.



PROCLAMATION

WHEREAS, hunger and poverty are issues of concern in Autauga County, where 13.3% of residents are food insecure; and

WHEREAS, the need for organized emergency food programs is vital and each have a critical role to fill in our community in order to combat hunger; and

WHEREAS, in the past year the Heart of Alabama Food Bank (HAFB) has provided approximately 620,000 meals to Autauga County residents; and

WHEREAS, the County Commission proudly supports the efforts and mission of the Heart of Alabama Food Bank; and

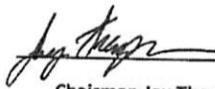
WHEREAS, Autauga County has 14 local food pantries that are serviced by HAFB; and

WHEREAS, the County Commission encourages those citizens who are able, to get engaged with HAFB or one of the other 14 local food pantries by donating, volunteering or sharing their social media post; and

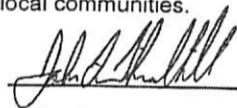
NOW, THEREFORE, WE, THE AUTAUGA COUNTY COMMISSION, by virtue of the authority vested in us as County Commissioners of Autauga County, Alabama, do hereby proclaim September 2024 as:

Hunger Action Awareness Month

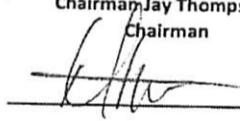
in Autauga County, Alabama and encourage all citizens to increase their understanding of food insecurity and how it impacts our nation, state, county and local communities.



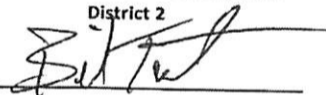
Chairman Jay Thompson
Chairman




Vice Chairman John Thrailkill
District 2



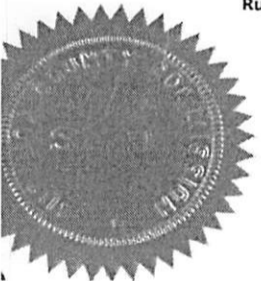
Rusty Jacksland
District 1



Bill Tatum
District 3



Larry Stoudemire
District 5



A motion was made by Mr. Stoudemire and seconded by Mr. Jacksland to **approve the following budget adjustments for Sheriff:**

- \$777.00 FROM 001-52100-399 TO 001-52100-171 (DUES)
- \$3,500.00 FROM 001-52100-399 TO 001-52100-219 (OTHER MISC. SUPPLIES)
- \$100.00 FROM 001-52100-399 TO 001-52100-215 (TIRES)
- \$2,360.00 FROM 001-52100-399 TO 001-52100-265 (REGISTRATION)

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Stoudemire and seconded by Mr. Tatum to **approve updated contract with Turn Key Correctional Healthcare.**

Motion carried by unanimous vote of the Commission.

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A motion was made by Mr. Jacksland and seconded by Mr. Thrailkill to **approve the annual Reappraisal Contract with (ESRI) Environmental Systems Research Institute Inc.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Thrailkill to **approve the FY2025 Central Alabama Aging Consortium Contract for the period of 10/1/24-9/30/25.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Thrailkill for **approval to hire Crisha Alexander as Autaugaville Senior Center Manager, grade 5: step 1, effective 9/30/2024 to replace Anita Bates who resigned.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Tatum to **approve a one year, one step pay increase for satisfactory service to Senior Center Managers Emma Mosely and Angela Thomas.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Stoudemire to **approve the Transportation Services agreement between Central Alabama Aging Consortium and Autauga County Rural Transportation for the period of 10/1/24-9/30/25.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Stoudemire and seconded by Mr. Tatum to **approve the resignation of Timmie Miller, part time driver, effective 8/22/2024 and hire a replacement.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Thrailkill to **approve the FY2025 (DYS) Alabama Department of Youth Services Diversion Grant for Pathway.**

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Tatum and seconded by Mr. Stoudemire to **approve the following budget adjustments for Reappraisal:**

- \$ 9,677.00 FROM 120-51810-193 TO 120-51810-179 (AERIAL PHOTOGRAPHY)
- \$12,534.54 FROM 120-51810-580 TO 120-51810-179
- \$ 2,788.46 FROM 120-51810-541 TO 120-51810-179
- \$ 100.00 FROM 120-51810-116 TO 120-51810-149 (AL EXEMPT WAGE)
- \$ 1,275.11 FROM 120-51810-551 TO 120-51810-212 (FUEL)
- \$ 1,051.36 FROM 120-51810-551 TO 120-51810-264 (RM & MEALS)
- \$ 265.23 FROM 120-51810-551 TO 120-51810-262 (MILEAGE)

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Stoudemire to **approve the following budget adjustments for EMA:**

- \$2,779.65 FROM 001-52300-236 TO 001-52300-251 (TELEPHONE)
- \$714.33 FROM 001-52300-236 TO 001-52300-241 (ELECTRICITY)
- \$79.80 FROM 001-52300-236 TO 001-52300-229 (OTHER OPERATING LEASES)
- \$2,000.00 FROM 001-52300-212 TO 001-52300-399 (CAP PUR UNDER \$5K)
- \$268.00 FROM 001-52300-234 TO 001-52300-262 (MILEAGE)
- \$589.98 FROM 001-52300-234 TO 001-52300-264 (RM/MEALS)
- \$2,000.00 FROM 001-52300-234 TO 001-52300-499 (MISC. OTHER CURRENT EXPENSE)
- \$40.73 FROM 001-52300-265 TO 001-52300-242 (NATURAL GAS)
- \$456.13 FROM 001-52300-265 TO 001-52300-211 (SUPPLIES)
- \$601.86 FROM 001-52300-113 TO 001-52300-116 (OVERTIME)
- \$1,820.50 FROM 001-52300-113 TO 001-52300-122 (HEALTH INSURANCE)
- \$405.70 FROM 001-52300-113 TO 001-52300-149 (AL EXEMPT WAGE)

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Stoudemire and seconded by Mr. Tatum to approve the following budget adjustments for Engineering:

\$ 5,200.00 FROM 111-53600-116 TO 111-53600-149 (AL EXEMPT WAGES)
 \$ 1,339.62 FROM 111-53600-561 TO 111-53600-191 (CONTRACT SERVICES)
 \$ 49.25 FROM 111-53600-264 TO 111-53600-192 (OTHER PROFESSIONAL SERVICES)
 \$40,000.00 FROM 111-53600-113 TO 111-53600-213 (RD. BUILDING MATERIALS)
 \$13,000.00 FROM 111-53600-113 TO 111-53600-215 (TIRES)
 \$ 5,500.00 FROM 111-53600-113 TO 111-53600-219 (OTHER MISC. SUPPLIES)
 \$40,000.00 FROM 111-53600-113 TO 111-53600-232 (REPAIR & MAINT. CONST. EQUIP.)
 \$15,000.00 FROM 111-53600-113 TO 111-53600-234 (REPAIR & MAINT. MTR. VEH.)
 \$ 1,100.00 FROM 111-53600-225 TO 111-53600-242 (NATURAL GAS)
 \$ 900.00 FROM 111-53600-225 TO 111-53600-243 (WATER)
 \$ 700.00 FROM 111-53600-499 TO 111-53600-243 (WATER)
 \$ 900.00 FROM 111-53600-551 TO 111-53600-252 (POSTAGE)
 \$ 52.80 FROM 111-53600-561 TO 111-53600-253 (ADVERTISING)
 \$ 800.00 FROM 111-53600-551 TO 111-53600-262 (MILEAGE)
 \$ 600.00 FROM 111-53600-264 TO 111-53600-498 (EXP./REIMB. STATE)

Motion carried by unanimous vote of the Commission.

A motion was made by Mr. Jacksland and seconded by Mr. Thrailkill to approve Resolution #2024-33; FY2024 Alabama Workers' Compensation Self-Insurers Fund Longevity Bonus.

Motion carried by unanimous vote of the Commission.

RESOLUTION #2024-33

WHEREAS, Autauga County is a member of the Association of County Commissions of Alabama Workers' Compensation Self-Insurers Fund ("the Fund") on Oct. 1, 2024; and

WHEREAS, the County's participation in the Fund has been a significant benefit to the County since becoming a member; and

WHEREAS, the representation and service provided by the Fund continues to be in the best interest of Autauga County and its officials and employees; and

WHEREAS, the Fund is providing a 2024 Longevity Bonus to those County participants who remain active members of the Fund through at least Sept. 30, 2027; and

WHEREAS, Autauga County would benefit by voluntarily agreeing to extend its contracted annual participation in the Fund for a three-year period concluding on Sept. 30, 2027, at which time the provisions of the existing contract between Autauga County and the Fund will remain in force unless altered as provided therein.

NOW, THEREFORE, BE IT RESOLVED by the Autauga County Commission that It renews its participation in the Fund through Sept. 30, 2027, and hereby directs its Chair to immediately provide a copy of this resolution to the Fund.

AND, BE IT FURTHER RESOLVED, by the Autauga County Commission that, should it voluntarily withdraw from the Fund prior to Sept. 30, 2027, it agrees to return the 2027 Longevity Bonus provided by the Fund, plus five (5) percent annual interest.


Adopted this the 17th day of September 2024.


County Commission Chairperson

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A motion was made by Mr. Thrailkill and seconded by Mr. Tatum to **adjourn the meeting at 5:23 p.m. and reconvene on Tuesday October 1, 2024 at 5:00 p.m.**

Motion carried by unanimous vote of the Commission.



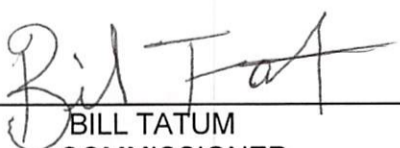
RUSTY JACKSLAND
COMMISSIONER
DISTRICT NO. 1




JAY THOMPSON, CHAIRMAN
COMMISSIONER
DISTRICT NO. 4



JOHN L. THRAILKILL
COMMISSIONER
DISTRICT NO. 2



BILL TATUM
COMMISSIONER
DISTRICT NO. 3



LARRY STOUDEMIRE
COMMISSIONER
DISTRICT NO. 5